



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY



# SO MUCH MORE.

## WENATCHEE VALLEY YMCA





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# BETTER TOGETHER!

11,888  
ESSENTIAL CHILD CARE HOURS



1200  
FAMILY CAMPERS

1020  
GALLONS OF PAINT APPLIED



2527  
UNDUPLICATED YOUTH

180  
HOLIDAY MEALS DELIVERED



149  
VULNERABLE CHECK IN CALLS

\$418,651  
RAISED OPERATING FUNDS



1199  
VOLUNTEER HOURS



6570  
UNIQUE HOUSEHOLDS SERVED



As YMCA chair, I appreciate even more the dedication to the board members and staff to the mission of the YMCA, creating a positive culture and providing needed programming for our community. The challenges of the pandemic to our community and the redefinition of mission and service of the Wenatchee Valley YMCA crystalized my appreciation of them. The memories of many individuals using all their skills and resources to build on this expanding vision warms my heart. As we all face challenges and opportunities ahead, I am confident with the compass of vision, planning, and leadership, we will continue down this path with great success. Thanks to all for the opportunity to serve the YMCA and our community. I look forward to continuing service in this amazing organization.

**Kathy Emerick, Chief Volunteer Officer**  
Realtor, Windermere Real Estate



Thriving non-profits have commonality: Dedicated leadership, engaged and committed board members that work in partnership with the executive and staff, effective staff on every level, and cash on hand to fulfill the mission. As of March 2020, we had all that and then some! Future Capital planning began to take shape, all debt was paid off, contracts in 3 school districts for 7 licensed childcare sites took hold, Lake Wenatchee Y Camp had sustaining record high attendance, mission driven initiatives like Ment2B and Teen Outreach expanded, and a culture within our Y that trumped strategy every day, all day long!

I am grateful we have been in a position to continue to serve our community through this health crisis and look forward to thriving once again.

**Dorry Foster**  
CEO, Wenatchee Valley YMCA



**WENATCHEE VALLEY YMCA**  
217 Orondo Ave, Wenatchee, WA 98801  
509.662.2109 [wenymca.org](http://wenymca.org)



# Time to Reset

## YOUTH DEVELOPMENT

Nurturing the Development of Children & Teens

- Kid Zone
- Teen Center - Y Crew
- Ultimate Uplift
- Student Care
- Ment2B
- CABS
- Youth Basketball
- Youth Soccer
- Youth Tennis
- Extreme Teens
- Child Watch
- Kids Zone
- Lake Wenatchee YMCA Camp
- Y Academy
- Child Care for Essential Workers

## HEALTHY LIVING

Improving Community Health and Well-Being

- Family Gym
- Family Camp
- Family Open Swim
- Family Group Exercise
- Water Acclimation
- Coach Connections
- Adult Specialty Coaching Sessions
- Personal Training
- Body Composition Analysis
- Racquetball
- Basketball
- Volleyball
- Fitness Center
- Group Exercise
- Therapy Swim
- Cancer Survivorship Recovery Program

## SOCIAL RESPONSIBILITY

Giving Back and Supporting our Neighbors

- Youth Scholarships
- Income Based Membership
- Collaborations
- Volunteer Opportunities
- Community Service Projects
- Partners with Youth Campaign
- Lake Wenatchee YMCA Camp Work Weekends
- Emergency Response Training
- Open Water Y Splash
- Teen Outreach
- Mentoring

# 2020



## COVID-19 PANDEMIC IMPACT

Like most businesses, we closed our doors March 16, 2020. More importantly, Student Care in our five locations and our Early Learning Center closed from March 13 through June 19, 2020. Both Wenatchee and Eastmont school districts then commissioned us to manage their Emergency Responder Child Care services under the new CDC Guidelines. We then adjusted our Summer EdVenture Student Care to meet the new restrictions and Summer EdVenture operated across four locations in two districts.

Lake Wenatchee YMCA Camp was closed to all contracted user groups and resident campers. We were able to expand our family camping model and turned our cabins into campsites, serving 400 families from Memorial Day through Labor Day.

Although our Teen Outreach stopped on the 16th of March, our mentoring program (MENT2B) continued, offering outdoor options for mentors and mentees to connect. Understandably, mentors were timid to meet and parents would not transport the mentee to help the relationship, ultimately reducing our matches by 50%.

In an attempt to offset the financial loss, we implemented drastic expense reductions including the furlough of employees (86% of total employees), as well as numerous negotiated reductions in fixed costs and contract services. We received \$403,000 from the Payroll Protection Program loan in April, and called all furloughed staff back with an anticipation of reopening in June. By July 15, we had fully exhausted the PPP loan and will have 100% of the loan forgiven. With no end to State Phase 1 closure, we once again faced another furlough of 45 staff. On September 16th, we once again reopened our doors to members at 25% capacity, calling all staff back, only to be forced to close yet again in November. All told, the Y operated only 117 days in 2020.

We are MOST grateful to the numerous grants and generous donors that have allowed the Y to continue to sustain our facility and staff. Our culture remains strong, our determination bolstered by our resilience and sheer passion to serve this valley, our families, and our children.



REVENUE

COMMUNITY SUPPORT \$1,439,767

MEMBERSHIP & PROGRAM FEES \$1,233,684

PUBLIC FUNDING \$849,705

TOTAL REVENUE \$3,523,155

EXPENSES

Program and Services \$2,420,311

Supporting Services \$405,227

Total Expenses \$2,825,648

Net Assets Year End  
\$5,016,694

HERE FOR OUR COMMUNITY.

**SO MUCH MORE.**

**OUR CAUSE:** At the Y, we strengthen the foundations of community. We work side-by-side with our neighbors to make sure that everyone regardless of age, income, or background, has the opportunity to learn, grow and thrive.

**OUR FOCUS:**

**YOUTH DEVELOPMENT:**

Nurturing the potential of every child and teen

**HEALTHY LIVING:**

Promoting positive choices around health & well-being

**SOCIAL RESPONSIBILITY:**

Giving back and providing support to our neighbors

**OUR VALUES:** All Y

programs instill and model the four core values of

**HONESTY**, **CARING**,

**RESPECT** and

**RESPONSIBILITY.**

# OUR SUPPORTERS

## SPONSOR OF YOUTH \$500-\$999

Jerry & Mary Armstrong

Robert F. Behrens

Laurie Bergman

Patricia & Kenneth Bossen

Roger & Cindy Bumps

Diane & Scott Cruickshank

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Cindy & Curt Ulrich

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Fred & Jane Van Sickle

Joe Violette

Mike & Jo Ann Walker

Ralph & Sonya Womack

Jared & Jessica Wray

A & C Mechanical, Inc

Apple Valley Kiwanis - Wenatchee

Columbia Fruit Packers

Crunch PAK, LLC

D. A. Davidson & Co

Davis Arneil Law Firm

Hildebrand Construction

Kiwanis Club of Wenatchee

Lake Wenatchee Info

Peoples Bank

Radillo Law Firm, LLC

Ravenwing Ranch LLC

Sabey Corporation

Strictly For Kids, DF Industries Inc.

Waste Management

Wenatchee Petroleum





## YMCA CHAIRMEN'S ROUND TABLE \$1,000-\$4,999

Paul & Susan Ballinger

Ford & Marilys Barrett

Sarah Bumps

Rita Campbell

Facebook Contributions

Kathy Emerick

Thea Fager

Dorry & Jay Foster

Gail Fraser

William Gotthold

Tom Guderian

Thomas Hansen

Ginny Heinitz

Doug & Cathy Johnson

Rob & Stefani Johnson

Rob & Jen Jorgensen

John Scarafiotti & Katy Joslin

Devan Lewis

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Dennis, Bette & Brian Merkel

Dr. Tom Merrill

Alicia Nakata & Stanley Bastian

Caitilin & Walter Newman

David Palmer

Sean & Amy Patton

Kevin & Suzi Pitts

Gary Riesen

Joyce Riesen

Steve & Julie Robinson

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The Salmon Family

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Susan & Gene Severson

Gil & Kay Sparks

Richard Szeliski & Lyn McCoy

Rana & Lynn Wilcox

Rufus Woods

Cascade Auto Center

Cashmere Valley Bank

Confluence Health

Davis Furniture

Eastmont Education Association

Echo Ridge Dental

Estate Of Howard Mann c/o Davis Arneil Law Firm

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Jerry's Auto Supply

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North Central Washington Association of Realtors

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Stifel

Travis Knoop Photography, LLC

Vita Green LLC

Washington Trust Bank

Wenatchee Central Lions

Wenatchee Rotary Club

Windermere Real Estate

# OUR SUPPORTERS

## YMCA MAJOR DONORS \$5,000+

Mr & Mrs Anonymous

Cordy & Russ Beckstead

Judy Conner

Kathy Emerick

William & Shirley King

Eric & Jean Nelson

Katie & Doug Pauly

Art & Marcia Ruckman

Shana Thompson

Amerigroup Corporation

Community Foundation of NCW

Confluence Health

DCYF Child Care

Icicle Fund

Leavenworth Rotary Club

Schools Out Washington

Washington Department of Commerce

Wells Fargo Foundation

YMCA OF USA



THAN

YO

DONOR



# LEGACY FUNDS

FOR ALL OF OUR  
TOMORROWS

## ENDOWMENT & TRUST FUNDS

A. Z. Wells Foundation

D.A. Davidson Endowment

Don & Thea Fager YMCA Camp Fund  
Campership Fund

Capt. Richard Dillow Camp Scholarship

Hadley Trust

Hartog Scholarship

Isenhardt Fund

Irv Conner Memorial Endowment

Memorials Funds

Prebble Family Trust

Roy Wisdom Estate Fund

Water Lilies Swim Lesson Scholarship

ANK  
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# BOARD OF DIRECTORS 2020

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Realtor, Windermere Real Estate

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Owner, Davis Furniture

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Retired Non-Profit Executive

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Retired Educator

### **RUFUS WOODS**

Contributing Editor, Wenatchee World

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### **KENZIE CONLEY**

Workforce Diversity & Talent Coordinator  
Washington State Department of Corrections

### **CLAUDIA DEROBLES**

VP/Branch Manager, Cashmere Valley Bank

### **KRYSTAL FROST**

Attorney, Davis Arneil Law Firm

### **STEVE KOLK**

Engineer, US Bureau of Reclamation

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Swim Coach

### **TIM MERRILL**

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Attorney, Ogden Murphy Wallace PLLC

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Executive Director of Finance/CPA, Eastmont School District

### **DAVID WOODS**

Assistant Superintendent, Eastmont School District

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Wenatchee World

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### **KATHY EMERICK**

Realtor, Windermere Real Estate

### **RON SKAGEN**

Agriculture Consultant

## YMCA EXECUTIVE TEAM

### **DORRY FOSTER**

Chief Executive Officer

### **HARRY VAN BUSKIRK**

Director Of Operations

### **JASMINE KRICK**

Director of Human Resources

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### **BROGAN FOSTER**

### **TIM MCELRAVY**

### **YURI SANCHEZ**

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### **MAGGIE DAVIDSON**

### **EMILY JOHNSON**

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### **RUBI FLORES**

### **SHELLEE HERON**

### **HANNAH KIEHN-BAUTISTA**

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### **BRITTANY MCCRUM**

### **LAURA TULLAR**

### **RONNIE WILSON**

### **ALFONSO ZETINA**



# 2022 WILL BE EXCITING

At the heart of what we do is our mission to serve ALL!  
As we continue to recover from the health, financial, and  
staffing crisis, we encourage you to get involved to help us  
fulfill our mission.

WHAT DO YOU HOLD CLOSE TO YOUR HEART?



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